

ENVIRONMENTAL POLICY



ETL Systems Ltd



This Environmental Policy outlines how we exemplify our company values to have a positive impact on the environment. Operating under ISO 9001 Quality Management System and ISO 14001 Environmental Management System supports the continuous review and improvement of our processes and the way that we operate.

We will exemplify **INTEGRITY** by:

- Identifying our legal requirements and creating suitable actions to comply
- Assessing and supporting our products and services throughout the entire life cycle, from design through to production, product in use and end of life.
- Acting responsibly in reducing our energy, carbon, water, waste and pollution.

We will exemplify **EXCELLENCE** by:

- Detailed data collection and using latest methods in assessing the carbon footprint of ETL and setting objectives to improve
- Carbon Reduction Roadmap with actions that are continually assessed and updated
- Analysing our energy consumption and making changes to facilitate reduction

We will exemplify **INNOVATION** by:

- Increasing our use of renewable energy
- Creating a site landscape that will support and encourage biodiversity
- Embracing latest technology in transport, such as an Electric Car Scheme

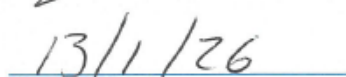
We will exemplify **COLLABORATION** by:

- Working cooperatively with local charities and bodies on environmental projects
- Discussing continuous improvement and listening to employees about potential improvements
- Supporting our contractors with robust management systems (e.g. waste management and building contractors)

Signed:



Date:



Associated documents are available on the Corporate Responsibility section of our website: <https://www.etlsystems.com/corporate-responsibility>