

Conflict Materials Statement

ETL Systems Ltd is working with both its customers and suppliers to promote the humanitarian goal of ending extreme violence and conflict in the Democratic Republic of the Congo (DRC), which has in part been funded by the exploitation and export trading of conflict materials sourced from the DRC and surrounding countries. Stopping all trade in products from the DRC is not viable as there are legitimate working mines there that support millions on Congolese working and their dependants.

U.S. legislation, the Dodd-Frank Wall Street Reform and Consumer Protection Act, brought into affect 1st January 2013, imposes new obligations relating to conflict materials. These are listed as Cassiterite, Columbite-Tantalite, Gold, Wolframite, or any other mineral derived from one in this list that are used in numerous different manufacturing processes and which in turn means this legislation applies to many companies and industries.

The introduction of these new terms is intended to enhance transparency, and aid both consumers and investors in making more informed decisions with a view to succeed in helping end the abuse of human rights in the DRC directly caused by the conflict.

To support and promote the aspiration of ending the abuse of human rights in the DRC that are caused by this conflict, ETL Systems Ltd are dedicated in working towards eradicating the use of conflict materials that support the violence in the DRC in the manufacturing process wherever possible, whilst keeping any adverse effects on legitimate mines & their dependants to an absolute minimum.

ETL Systems will also continue to act in accordance with the Dodd-Frank Wall Street Reform and Consumer Protection Act by continuing to enquire into the origin of any conflict minerals used in the manufacturing process.

All suppliers to ETL Systems are expected to ensure that material used in manufacture of supplied parts originates from conflict free sources. If it becomes apparent that a supplier is not following these guidelines ETL Systems will act in an appropriate manner to ensure any issues are addressed within a reasonable time frame. This may include reassessing existing relationships with suppliers. In order to ensure transparency throughout the whole supply chain ETL Systems expects all suppliers to carry out similar investigations.