



ETL Systems Ltd recognises its Health and Safety (H&S) duties under the Health and Safety at Work Act 1974 and the Management of Health & Safety at Work Regulations 1992 together with all relevant subsidiary legislation.

Kevin Dunne (CEO) is the Health and Safety Board representative.

ETL Systems Ltd recognises its Health and Safety duties for providing a safe and healthy working environment for our staff whilst at work and others who could be affected by our work activities. This policy details our commitment to managing H&S in line with best practice across all our business activities. It contains a plan detailing how we manage our H&S issues.

The policy sets out our commitment to manage risks, eliminate hazards and to meet our legal duties. Health and Safety is an integral part of how we do business as a responsible employer and we have put in place the necessary organisation and arrangements to achieve this.

The framework that we have set out contains the following procedures which are subject to continual improvement and management review.

- Roles and responsibilities and training
- Risk Assessment (including safety of work equipment)
- Walk-about
- Employee consultation participation
- First Aid
- Fire Safety
- CoSHH
- Contractor management
- Other required assessments (including DSE assessments)

The above procedures are all readily available on ETL's H&S Sharepoint site.

It is the duty of all employees to take reasonable care of their own health and safety, including the safety of others who may be affected. It is expected that all employees cooperate fully with this policy to safeguard everyone's health and safety interests and comply with our legal duties.

Approved by	Position	Date	Signed
Kevin Dunne	CEO	25 January 2024	